

Carbon Reduction Plan

Supplier name: **P&S Healthcare Limited**
Publication date: 23rd May 2023

P&S Healthcare's Commitment to Achieving Net Zero

P&S Healthcare Limited is committed to achieving Net Zero emissions by **2050**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Base Line Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
This is the first year of reporting for P&S Healthcare Limited, so these reporting figures from the year of 2022 will be taken as our baseline for future reports, and to guide in the reduction of our carbon footprint and GHG emissions moving forward	
Baseline year emissions: 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	2.89
Scope 2	3.64
Scope 3 (Included Sources)	523.96 Waste: 2.76 Downstream Transportation and Distribution: 46.9 Employee Commuter Travel: 131.1 Business Travel: 0.2 Upstream Transportation and Distribution and Goods and Services: 343
Total Emissions	530.49

Current Emissions Reporting

The baseline figures above from 2022 will be taken for the current emissions reporting with this being the 1st year of reporting.

Emissions Reduction Targets

This is the first year of reporting for P&S Healthcare Limited. We intend that by the year 2050 that we will have achieved a Net Zero carbon status.

With the implementation of the reduction projects outlined below, we project that over the next 7 years, to the year 2030, we will see a reduction to between 470 and 500 tCO₂e. This is a reduction of around 8-10%

Below is a graph showing our target emissions from the 2022 baseline figure to the Net Zero target that has been set for 2050.



P&S Healthcare is committed to reducing its carbon footprint and minimizing its impact on the environment. This carbon reduction plan outlines the initiatives and projects that have been implemented to date and proposes further measures to be undertaken in the future. P&S Healthcare recognizes the importance of taking action to address climate change and is determined to make a positive impact.

Carbon Reduction Initiatives Completed or in Progress

The following environmental management measures and projects have already been implemented, using our 2022 baseline as a starting point for emissions which we will continue to improve upon year on year reaching net zero by 2050:

Sourcing Renewable Energy: We have begun sourcing renewable energy with the aim of transitioning to 100% renewable energy usage as soon as possible. This will significantly reduce our carbon emissions associated with energy consumption.

Energy Waste Reduction

We have implemented measures to minimize energy waste within our facilities, ensuring that all non-working areas have reduced electric usage. This includes optimizing lighting, heating, and cooling systems.

Promotion of Video Conferencing

We actively encourage our staff to utilize video conferencing for meetings whenever possible, reducing the need for travel. This measure contributes to lowering carbon emissions associated with transportation.

Review of Current Packaging

As part of the internal review, which was conducted to determine areas of improvement, it was noted that we could improve the sustainability of our packaging. We are currently in talks with our packing suppliers to transition to packaging which is made from reusable material. Once the correct packaging has been sourced this will be implemented into our production process.

New Product Development

P&S Healthcare actively develops products that contribute to the country's overall carbon footprint. In the last few years, we have designed and produced a multiuse sanitary pant and we are currently in the process of producing current products in more carbon neutral fabrics. New product development such as this directly contributes to reducing the country's overall carbon footprint.

Future Carbon Reduction Measures

In addition to the initiatives already mentioned, P&S Healthcare aims to implement the following measures in the future:

ISO 14001 Certification

P&S Healthcare will work towards obtaining ISO 14001 certification within the next five years. This internationally recognized standard for environmental management systems will help us establish a robust framework for continuous improvement in reducing our environmental impacts.

Sustainable and Renewable Raw Materials

We will prioritize sourcing sustainable and renewable raw materials, thereby minimizing the environmental footprint associated with our manufacturing processes. This will involve reviewing our supply chain and collaborating with suppliers who share our commitment to carbon reduction.

Supplier Engagement

P&S Healthcare will require suppliers to report their carbon footprint data, enabling us to improve the accuracy of our carbon measurements. We will actively engage with our current suppliers to identify areas where carbon emissions can be reduced, supporting our goal of achieving net-zero emissions.

Product Evaluation

We will thoroughly evaluate all products purchased by P&S Healthcare, with a focus on improving efficiency and reducing environmental impacts. This includes efforts to minimize single-use plastics and reduce paper usage wherever possible.

Commuting Emissions Reduction

P&S Healthcare will target reductions in emissions resulting from commuting to and from work. We will encourage our staff to utilize low-carbon transport methods, such as walking, cycling, car sharing, and electric transportation, wherever feasible. This initiative will be supported by awareness campaigns and incentivization.

Collaboration and Budgeting

P&S Healthcare will collaborate with key individuals within the organization to develop carbon reduction plans. This will involve setting carbon budgets, establishing targets, and

working closely with our suppliers to identify and implement emission reduction strategies, ultimately leading to our net-zero emissions goal. When engaging with new suppliers and customers we will share our carbon reduction plan with relevant suppliers and discuss how we can work together to achieve our goals.

Ongoing and continuous review and improvement: We believe that ongoing review will play a pivotal role in ensuring the effectiveness and success of our carbon reduction plan. By regularly assessing our progress, identifying areas for enhancement, and adapting to evolving circumstances, we can strengthen our sustainability efforts and contribute to meaningful change.

Through continuous monitoring, we can track our progress against our plans and gauge the effectiveness of our initiatives. This process helps identify gaps or inefficiencies, allowing for corrective measures to be implemented promptly.

Conclusion

In conclusion, P&S Healthcare is dedicated to reducing its carbon footprint and making a positive impact on the environment. Our carbon reduction plan encompasses a range of initiatives and projects that have already been implemented and outlines future measures to be undertaken.

Through ongoing review and improvement, we will continuously evaluate our progress, identify areas for enhancement, and adapt to changing circumstances.

Through these efforts, P&S Healthcare strives to make a significant impact on carbon reduction. We believe that by working together, embracing sustainable practices, and fostering partnerships, we can achieve our goals and contribute to a greener future.

Declaration and Sign Off

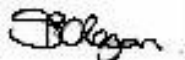
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for greenhouse gas company reporting

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed:



Date: 23rd May 2023